



# Plant Controller

Team Valley, Gateshead

Salary: £60,000

## About the role:

### What are we looking for?

We are currently looking to hire a Plant Controller on a permanent basis.

### Where will you be based?

This role will be based in our Team Valley head office, but you'll have the option to work from home for up to three days per week.

### How many hours will you be working?

This is a full-time role which is 37.5 hours per week between the hours 8:00am-4:45pm Monday to Thursday. To give you time to wind down, we work a shorter half-day on Friday!

### A brief overview of the role:

This role sits within the Finance Department, reporting to our Group Financial Controller and will work closely with our Operations Director. You'll work across functions and alongside the Plant Leadership Team, handling budgets for the plant, and presenting to our PLT regularly on the status of our projects and budgets.

### What you'll do:

- **Product Costing and Budgeting:** Compile product costing and manage data through SAP. Build and oversee the annual budget across the business by gathering and consolidating data from various department heads.
- **Financial Performance Analysis:** Create estimates throughout the year to compare performance against the budget and communicate these findings across the business.
- **CAPEX Management:** Oversee capital expenditures, manage the asset register, and handling projects within the system.
- **Monthly Reporting:** Compile and present month-end financial figures, explaining variations between actual and expected performance to various colleagues within and outside of the finance team.
- **Reporting:** Generate and present monthly production reports, control indirect overhead costs, and co-ordinate the company's Climate Change Agreement.

- **Audit Support:** Assist in annual financial audits and conduct internal safety audits.
- **Task Management:** Collaborate with department heads and respond to tasks when necessary.
- **Collaboration and Communication:** Work collaboratively with department heads and present financial performance to the wider business effectively.

### To be able to perform this role you will need:

- A strong expertise in **Cost Control, Budgeting, and Financial Analysis**
- Excellent **Communication and Presentation** skills
- A proven ability to work well in **Team Settings** and adapt quickly to changing priorities.
- Proficiency in **SAP** and **Excel** is essential.
- Familiarity with **Business Warehouse** is a plus.

You'll need to be experienced in a Production Manufacturing environment to be able to handle the role.

Whilst not necessary, if you're CIMA qualified, we would consider it a plus.

## About Zentia:

Zentia is the UK's market leading manufacturer of complete ceiling solutions. We make a wide range of mineral ceiling tiles, suspension grids, and floating ceiling systems at our two factories in Gateshead, Tyne and Wear. Evolved from Armstrong Ceiling Solutions and with over 100 years of knowledge and experience, we offer a shorter supply chain to the construction industry in the UK and Ireland, providing specifiers and ceiling contractors with reliable products they can trust.

**Our mission is:** To be the clear and independent leader in the UK and Ireland market, being the first thought of and first called upon by our partners.

### Our Core Values:

- **Above and Beyond:** Relentless drive to exceed expectations and always setting new standards.
- **Win-Win Solutions:** Creating value in every project and rewarding our people and partners for their mutual commitment.
- **Endless Predictability:** Delivering confidence and certainty through total reliability.
- **Sustainable Growth:** Taking responsibility for tomorrow.

### Our Personality:

- **Integrity** – We're authentic and fair.
- **Confidence** – We build faith and trust through complete reliability.

- **Ambitious** – We aspire to be better, always giving 100% and are driven by healthy competition.
- **Agile** – We're quick thinking, fast-acting, lean and efficient.
- **Forward-Thinking** – We're proactive with an innovative mindset to anticipate and deliver.

### **Our Four Pillars:**

1. **Reliability:** Zentia is with you at every stage of your project, from manufacturing and specification to installation and maintenance. With a near-zero returns record, we provide total reliability.
2. **UK Focus:** The UK market is the centre of our world. With substantial investment in local manufacturing and a dedicated UK-based head office and sales team, there are no supply chain or global distribution concerns. Zentia delivers, whatever the challenge or deadline.
3. **Partnership:** We build relationships on trust, reinforcing partnerships with the largest distributors and strengthening our specialist contractor scheme in the UK and Ireland. Our support teams and installation school are training the next generation of ceiling contractors and fitters, laying solid foundations for a mutually brighter future.
4. **Innovation:** Adapting to an ever-changing world, we have a new range of products in the pipeline. We make bold decisions and act fast for our customers, delivering smart and innovative solutions to challenge old and new.

**Awards and Recognition:** Zentia is proud to have won the Made In Britain Award for 2023 at the North East Business Awards, highlighting our commitment to excellence and innovation in the manufacturing sector.

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### **What you can expect from us:**

At Zentia, we take pride in our comprehensive employment offer and believe it has something to appeal to everyone. We continuously review our proposition to ensure it remains competitive and relevant, aligned with our core values and commitment to our employees.

**Professional Development and Training:** We go above and beyond to support your growth and development. Starting with a comprehensive induction to help you settle into your new role, we provide ongoing training and development opportunities. Our commitment to creating win-win solutions means we invest in our people, offering study support and fostering career advancement.

**Competitive Salary and Bonuses:** In addition to a competitive salary, we offer a **service bonus** that increases with length of service, ranging from 2% of salary up to 5% after 20 years, paid before Christmas. Our **performance bonus** applies to all employees, offering up to 5% of your basic salary if business targets are met, with a pro-rata calculation in the first year.

**Pension and Financial Security:** Our pension scheme includes defined benefits with standard salary sacrifice and employer contributions matched up to 6%. Joining the pension scheme also increases life assurance from 1x basic salary to 3x basic salary, reflecting our value of endless predictability and financial stability for our employees.

**Generous Holidays and Work-Life Balance:** We offer 25 days of holiday per year plus statutory holidays, and our offices close on Bank Holidays. Our flexible benefits include a cycle-to-work scheme, discount vouchers, and an electric car salary sacrifice scheme, supporting our forward-thinking and agile approach to work-life balance.

**Health and Wellness:** Your health and well-being are paramount. Employees can join Health Shield, our corporate health cash plan, and access our on-site gym. Our Employee Assistance Program provides support and resources to help you maintain your well-being.

**Flexible Working and Community:** We support a hybrid working model with a minimum of two days in the office, ensuring dedicated team days to foster collaboration. This aligns with our commitment to a collaborative and engaging workplace culture.

**Special Perks and Celebrations:** We believe in celebrating achievements and milestones. Enjoy additional benefits like our cycle-to-work scheme, discount vouchers, and access to an electric car salary sacrifice scheme. Our on-site gym and employee assistance program further enhance your work experience.

At Zentia, our culture is built on integrity, confidence, ambition, agility, and innovation. Join us and be part of a team that values your contributions, supports your growth, and celebrates your success.

### **How to Apply:**

If you are a dedicated professional with a passion for financial management and a background in production manufacturing, we would love to hear from you. Apply now to join our team and contribute to the ongoing success of Zentia.